

Action for Children



Parent Partner (SPARK)

Who We Are:

Action for Children is a childcare resource and referral agency serving central Ohio. Our mission is to transform the lives of children by supporting, empowering, and advocating for the adults who have the greatest impact on their lives, parents, caregivers, and teachers.

We are a mission-driven organization committed to strengthening families and the childcare workforce. Our culture is collaborative, supportive, and purpose centered. We encourage staff to bring their whole selves to work, grow professionally, and contribute meaningfully to the well-being of the communities we serve.

To learn more about our work and impact, visit www.actionforchildren.org.

What You'll Do:

Action for Children is seeking an experienced and compassionate professional to join our **SPARK** (Supporting Partnerships to Assure Ready Kids) home visiting team. SPARK is a family-centered, school-readiness program that empowers parents to be their child's first and most important teacher, ensuring children are prepared to succeed in Kindergarten and beyond.

In this role, you will partner directly with families to support children's development and successful transition from home to school. The ideal candidate brings a strong foundation in early childhood education, experience conducting developmental screenings and assessments, and the ability to build trusting, strength-based relationships with parents. Knowledge of local community resources and support services is essential to help families access the tools they need to thrive.

Successful candidates will have:

- Bachelor's degree in early childhood education, Human Development & Family Studies, Human Ecology, or a related field — or equivalent professional experience in the early childhood field
- Minimum of 3 years of experience in early childhood care and education, including experience working directly with children
- Experience supporting or coaching adult learners, including goal setting and relationship-based engagement
- Strong knowledge of child development for ages 3–5
- Experience using developmental screening tools such as the Ages & Stages Questionnaires® (ASQ-3 and ASQ:SE-2)
- Experience developing individualized goal plans for children and families
- Ability to build trusting relationships and consistently engage families
- Strong organizational, time management, and communication skills
- Proficiency with Microsoft Office and comfort using technology
- Flexibility to work occasional evenings and weekends as needed

Desired but not Required:

- Experience supporting early literacy, math, and social-emotional skill development in pre-K settings

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- Experience working with children and families from diverse cultural and learning backgrounds
- Background in program recruitment or family outreach
- Familiarity with local community resources that support young children and families

Why You'll Love Working at Action for Children

- **Comprehensive Health Coverage:** Health, dental, and vision insurance beginning within 30 days of hire to support you and your family.
- **Generous Paid Time Off:** Competitive vacation, personal days, and paid holidays to help you recharge and maintain balance.
- **Hybrid Work Schedule:** Eligible positions offer a flexible blend of remote and in-office work.
- **Retirement Savings Plan (403(b)):** We match employee contributions up to 1% to support your long-term financial goals.
- **Paid Parental Leave:** 12 weeks of fully paid parental leave for birth, adoption, or foster placement so you can focus on your growing family.

How To Apply

Interested individuals should apply online at:

[Job Opportunities](#)

We appreciate all applications; however, only candidates selected for interviews will be contacted.

Final candidates will be required to complete reference and background checks as part of our standard hiring process.

Action for Children is an equal opportunity employer

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, disability, or any other protected status under applicable law.