



Technical Assistance Coach: Family Child Care Services

Who We Are:

Action for Children is the local childcare resource and referral agency in Central Ohio. Our mission is to transform the lives of children by supporting, empowering, and advocating for the adults who make the biggest impact on children's lives—their parents, caregivers, and teachers.

What You'll Do:

Action for Children (AFC) is seeking an individual to join its Child Care and Education Initiatives team as a member of our newly established Staffed Family Child Care Network (SFCCN), The Village. The Village offers business management, quality improvement, and community networking supports to Family Child Care (FCC) program owners/providers through on-site individualized coaching, program-to-program mentoring, no-cost professional development/training, program material assistance, and various professional events. These services are designed to increase the availability of high-quality Family Child Care services within Central Ohio through focused efforts towards a relationship-based approach to early educator leadership.

Successful candidates will assist pre-licensed and provisionally licensed FCC programs establish, and then maintain, their in-home child care businesses, through one-on-one and group coaching with Family Child Care owners on a variety of strengths-based and business-focused tasks. Coaches will conduct environmental assessments, lead professional development opportunities, organize network and community engagement events, and support funding opportunities and program needs/goals. Coaches will also build connections in the early childhood community to recruit and support peer coaches. Coaches will potentially lead business and leadership trainings (in-person and virtually) and develop new offerings in line with program objectives. The Village Coaches will report to The Village Coordinator.

Successful candidates will have:

- A CDA/Associate degree or higher in an early childhood field (e.g., education, human development) OR in a social service field (e.g., sociology, psychology, social work, etc.)
- Family Child Care or small business management experience
- Demonstrated respect for the culture of early care and education, specifically Family Child Care programs.
- Experience mentoring and teaching adult learners.
- Comfort and skill with technology, including database and spreadsheet applications and Microsoft Office Suite
- Ability to work with people of various backgrounds and cultures and demonstrate cultural responsiveness.
- Excellent communication skills – written, verbal and formal presentation.

Action for Children



Job Posting

- Understanding of how race, gender, culture, and class intersect to shape conditions for early childhood educators, child care programs, and the children and families they serve.
- A desire to contribute to a workplace and profession which values collaboration, diversity, growth, inclusion, equity, belonging and respect for all people.

Desired but not Required:

- Bachelor's degree or higher in a relevant field
- Familiarity with Ohio's child care systems and processes (e.g., Step Up to Quality, OCLQS, professional development, etc.)
- Knowledge of the ODJFS Family Child Care Manual as outlined in OAC 5101:2-13
- Knowledge of local and community resources
- The ability to speak Spanish, Somali, Arabic, Nepali, or other language-Signing bonus available to fluent speakers.

Why You'll Love To Work at Action for Children

- We offer Medical, Dental, and Vision coverage after 30 days of employment
- We promote a balanced work-life company culture. We offer a generous PTO plan including vacation, sick, and personal time. This includes 9 paid holidays and 4 floating holidays.
- We embrace parenthood with 8 weeks of paid parental leave
- We help you plan for your future by offering a 403(B) with an employer match

How To Apply

Interested individuals should apply online at:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=5357104d-8378-47c4-8fd9-d75e10e312c8&cclid=19000101_000001&lang=en_US

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted. Please note, the selected candidate will be required to submit to our background and reference checking process.

Action for Children is an equal-opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status

****Action for Children has adopted a mandatory COVID-19 vaccination policy for all current and future employees focused on safeguarding the health and safety of our employees and their families; our customers and visitors; and our community. Action for Children is an equal opportunity employer and does allow for accommodations based on medical exemptions and/or sincerely held religious beliefs. ****